

**LEADERSHIP STYLES OF UNIVERSITY MANAGERS TOWARD  
JOB SATISFACTION, WORK COMMITMENT  
AND BEHAVIORAL OUTCOME**

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A DISSERTATION  
Presented to the Faculty of the Graduate School  
Southern Luzon State University, Lucban, Quezon, Philippines  
in Collaboration with  
Thai Nguyen University, Socialist Republic of Vietnam

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In Partial Fulfillment  
of the Requirements for the Degree  
Doctor of Philosophy in Educational Management

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By

APPROVAL SHEET

The Dissertation of

**PHI DINH KHUONG**

entitled

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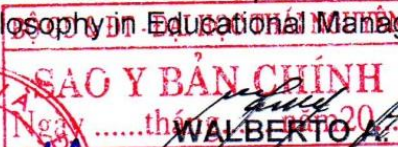
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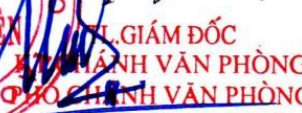
  
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## CERTIFICATE OF ORIGINALITY

This is to certify that the research work / dissertation entitled LEADERSHIP STYLES OF UNIVERSITY MANAGERS TOWARD JOB SATISFACTION, WORK COMMITMENT AND BEHAVIORAL OUTCOME, orally defended/ presented under the Doctor of Philosophy in Educational Management Program jointly offered by Southern Luzon State University of the Republic of the Philippines and Thai Nguyen University of the Socialist Republic of Vietnam, embodies the result of original and scholarly work carried out by the undersigned.

This dissertation does not contain words or ideas taken from published sources or written works by other persons which have been accepted as basis for the award of any degree from other higher education institutions, except where proper referencing and acknowledgement were made.

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**DEDICATION**

***To My Friends & Family***

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